WASHINGTON CONSTRUCTION INDUSTRY SUBSTANCE ABUSE PROGRAM PARTICIPATING EMPLOYERS

3 Kings Environmental, Inc. 509 Excavating LLC Absher Construction ABW Construction. Inc. Access Windows & Glass LLC Advanced American Construction, Inc. Advanced Technology Group, Inc. Air Placed Concrete Albrecht Birkenbuel All City Sawing & Drilling, LLC All New Glass, Inc. Alliance Industrial Group Aluminum & Bronze Fabricators Ascendent LLC ASI Structures, LLC Baker Industrial Services **Bayley Construction BMWC Constructors BN Builders** BNCC. Inc. dba Babbit Neuman **Bomel Construction Company** Bowen Excavating Bristol Construction Services, LLC Bristol Design-Build Services, LLC Bud Barton's Glas-Co Inc. Capital Glazing Contractors Cascade Structures LLC CE&C, Inc. Ceco Concrete Construction Centennial Glass Company CH Murphy/Clark-Ullman C.O.A.T. Flagging **Contech Services** Conway Construction Coral Construction Crawford Door Company, LLC Dahlgren Industrial DeaMor Associates. Inc. D.K. Boos Glass Commercial Div. DMJ Contracting Eastside Glass & Sealants E.J. Bartells E & L Curtain Wall Elcon Corporation Elite Millwork Installation, Inc. Emerald Glass. Inc. Evergreen House, Inc. Five Rivers Construction, Inc. Forma Construction Foushee & Associates Co., Inc Garco Construction, Inc. General Storefronts. Inc. G. G. Richardson, Inc. G. H. Moen Goldfinch Bros., Inc. Greer Contracting/Greer Fireproofing

Hale & Long General Contractor HDD Co., Inc. Herzog Glass Howard S. Wright Constructors HST Construction HT Seattle Owner LLC Innovative Millwork Installation, LLC Interior Technology, Inc. J. E. Dunn Northwest JEM Contractors. Inc. Joe Park Construction, LLC John-Wayne Construction Jones & Roberts Co. JS Perrott Kenco Construction, Inc. King Construction Co. Kirk Erectors, Inc. Lease Crutcher Lewis Libertv Casework Lydig Construction M Miller Construction LLC Marshbank Construction Max J. Kuney Construction McCarthy Building Companies, Inc. McKinstry Co. MD Exteriors, Inc. Merit Construction Northwest Metro Glass Co., Inc. Mission Glass Mitchell Concrete LLC N. A. Degerstrom National Concrete Cutting Nelson Structures Network North Star Construction & Environmental North Star Ent. Inc. Northshore Exteriors Inc. Northwest Architectural Products, Inc. PAC Glazing Solutions Pacific Glass & Door, Inc. Pacific Northwest Contractors Pacific Northwest Environmental, LLC Pacific Rim Service and Construction Parker Henry Glass & Storefront, Inc. PBS Supply Co. PCL Constructing Services PCL Civil Constructors. Inc. Phoenix Glass Inc. Poe Construction Premium Construction Group Rainier Glass Co., Inc. RV Associates, Inc. Safway Services (Kent office only) SAK Construction Salinas Construction, Inc. Seattle Glass. Inc. Sellen Construction

SGS Glass Co. Inc. Skaar Construction Skanska USA Building Inc. Sound Glass Sales, Inc. Sterling Construction Co. Straightline Construction Superior Gunite Surgent, Inc. Totem Electric Turner Construction Unico Properties Unimark Const. Group & Servicemark VK Powell Construction Wakefield Glass, Inc. Walters & Wolf Curtain Wall LLC Washington Glass and Glazing, Inc. Washington Patriot Construction, LLC WHH Nisgually Federal Services Whitaker Ellis Wrecking Ball Demolition